

Compensation Schedule: **Pay Policy 09K**
 Classified; 24-Hr Firefighters; CBU K; Employer Paid Contribution Plan (EPC)

Effective July 1, 2026

Base Rate	OT Rate	Grade and Step									Biweekly	Annual*
13.00	23.54	28-01	.....	.....	.....	.....	.....	.....	.....	.....	1,456.00	37,856.00
13.54	24.53	28-02	.....	.....	.....	.....	.....	.....	.....	.....	1,516.48	39,428.48
14.10	25.54	28-03	.....	.....	.....	.....	.....	.....	.....	.....	1,579.20	41,059.20
14.71	26.63	28-04	31-01	.....	.....	.....	.....	.....	.....	.....	1,647.52	42,835.52
15.32	27.74	28-05	31-02	32-01	.....	.....	.....	.....	.....	.....	1,715.84	44,611.84
16.01	29.00	28-06	31-03	32-02	33-01	.....	.....	.....	.....	.....	1,793.12	46,621.12
16.68	30.21	28-07	31-04	32-03	33-02	34-01	.....	.....	.....	.....	1,868.16	48,572.16
17.40	31.51	28-08	31-05	32-04	33-03	34-02	35-01	.....	.....	.....	1,948.80	50,668.80
18.18	32.93	28-09	31-06	32-05	33-04	34-03	35-02	36-01	.....	.....	2,036.16	52,940.16
18.98	34.38	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	2,125.76	55,269.76
19.80	35.87	.....	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	2,217.60	57,657.60
20.69	37.49	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	2,317.28	60,249.28
21.63	39.18	.....	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	2,422.56	62,986.56
22.60	40.95	.....	.....	32-10	33-09	34-08	35-07	36-06	37-05	38-04	2,531.20	65,811.20
23.65	42.84	.....	.....	.....	33-10	34-09	35-08	36-07	37-06	38-05	2,648.80	68,868.80
24.72	44.78	.....	.....	.....	.....	34-10	35-09	36-08	37-07	38-06	2,768.64	71,984.64
25.84	46.80	.....	.....	.....	.....	.....	35-10	36-09	37-08	38-07	2,894.08	75,246.08
27.04	48.99	.....	.....	.....	.....	.....	.....	36-10	37-09	38-08	3,028.48	78,740.48
28.29	51.24	.....	.....	.....	.....	.....	.....	.....	37-10	38-09	3,168.48	82,380.48
29.62	53.65	.....	.....	.....	.....	.....	.....	.....	.....	38-10	3,317.44	86,253.44